



# Falcon Foodservice Equipment

## Health and Safety Policy

**Falcon Foodservice Equipment is part of the AFE Group.**

Falcon Foodservice Equipment is committed to providing a healthy and safe working environment for all employees, contractors and visitors and others who may come into contact with our Business or its activities.

Falcon has also committed to maintaining and continually improving our Health and Safety Management System in conjunction with our Integrated Management System. Successful management of the system will ensure that all Legal, Statutory and other requirements are complied with and that the Health and Safety policy is communicated and adhered to and made available to all interested parties.

Falcons' management system will be subject to review by;

- Audit programs
- Workplace inspection programs
- Review of our OH&S Risks and Opportunities
- Carrying any required investigations
- Management Review of the Systems

Each component will allow for continual improvement and corrective action and will also be constructive in the development of Objectives and Key Performance Indicators which are developed by the Board of Directors and communicated to all Falcon employees.

### **Responsibilities:**

- The Managing Director has responsibility for the establishment, authorisation and issue of policy including review or amendment.
- The Managing Director has overall responsibility of the health, safety, welfare and wellbeing at work of all employees, contractors, visitors or other who may come into contact with our business activities.
- The Operations Director has board and operational responsibility for ensuring compliance within the sphere of product design, and responsibility for policy implementation and compliance within the sphere of manufacturing operations.
- The SHEQ Manager has operational responsibility for policy development, documentation, communication, implementation, compliance, and control relative to Health and Safety Legislation.
- Employees will be made aware of their responsibilities to comply with all health and safety requirements placed upon them. It is the responsibility of each employee to bring to the attention of their Line Manager of any situation or hazard that could compromise the health and safety of themselves or others. Line Managers are to ensure that they treat the concerns of any employee seriously and respond accordingly. All employees are expected to understand the content of relevant risk assessments and safe systems of work for the tasks they are required to carry out and also assist in the planning for improvement of the management systems. All equipment provided, should be used as per the instructions and used for it's intended purpose for which it is intended and not misused. Employees shall inform their line manager of any changes in their physical or mental condition that may affect their health or safety while at work. Employees who fail to meet their obligations under the Health and Safety Policy may be subject to disciplinary action.

### **Approach:**

Falcon are committed to maintaining and continually improving an effective management system that meets the requirements of ISO 45001 by:

- Being committed to providing safe and healthy working conditions for the prevention of injury and ill health and as appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risk and OH&S opportunities
- Identifying and eliminating hazards or providing adequate control of the health and safety risks arising within the workplace.
- Communicating and consulting with our employees on matters affecting their health and safety.
- Providing and maintaining safe plant, equipment and safe systems of work.
- Ensuring safe handling and use of substances and articles.
- Providing information, instruction and supervision for employees.
- Ensuring all employees are competent to do their tasks and to give them adequate training.
- Preventing accidents and cases of work-related ill health.

HEALTH AND SAFETY POLICY	Review Date:	Nov 21
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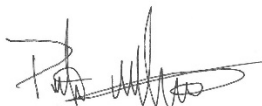
- Maintaining safe and healthy working conditions.
- Establishing objectives and targets with the aim of developing a continual improvement program for management and performance.
- Reviewing and revise this policy and OH&S objectives as necessary at regular intervals.

**Policy Effectiveness and communication:**

In order to ensure the policy is relevant and effective, Falcon will continually monitor the business activities for any changes that affect our Health and Safety Management System and implement and communicate any changes required to all relevant interested parties.

Falcon will also ensure that any changes in Health and Safety legislation will be reviewed for relevance and obligations of any changes will be met to maintain compliance.

This policy has been written in conjunction with the Environmental and Quality Policies as part of our Integrated Management System and will be available to interested parties via the company website, notice boards, inductions and employee handbook. Where changes have been made to the Policies, these will be controlled and issued via QHSE Communications Information and all other locations updated.



Peter McAllister  
Managing Director

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