



- The Managing Director has responsibility for the establishment, authorisation and issue of this policy.
- The Engineering Director has board and operational responsibility for ensuring compliance with the policy.
- The New Product Development Manager has specific responsibilities to ensure that products are developed with consideration given to the efficient use of energy.
- The Manufacturing Manager has specific responsibilities to ensure that machinery and tools are serviced regularly to ensure they operate as efficiently as possible. Consideration will always be given to energy use when purchasing new equipment.
- The Energy Management Team has operational responsibility for policy development, documentation, implementation, compliance and control relative to energy legislation.

- Ensure employees are aware and accountable for action influencing energy management.
- Purchase energy at the most effective cost and reduce where possible, consistent with our business goals.
- Set and use energy efficiency objectives and targets to drive performance improvements from a management and operations perspective.
- Implement monitoring and reporting procedures to communicate our performance internally and to relevant external parties.
- Strive to continuously improve our energy efficiency performance, improve productivity, and reduce our environmental impacts through regular review of our activities.
- Conduct technical and energy practice assessments to track our progress and establish goals.
- Actively seek employee ideas and participation in continuous energy improvement.
- Ensure that energy efficiency considerations are included in all aspects of our business planning and operation, consistent with sound business management practices.
- Minimising pollution particular CO₂ emissions, by exploring options to source energy from less greenhouse intensive sources.
- Demonstrate commitment to ensure the availability of information and of necessary resources to achieve objectives and targets.
- Support the purchase of energy-efficient products and services, and design for energy performance improvement.

[illegible]