

	POL004	<h1>Energy Policy</h1>	OWNER: HSE MANAGER
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Falcon Foodservice Equipment is part of the AFE Group.

Falcon Foodservice Equipment, under the parent organisation of AFE Group, who are registered under the Energy Savings Opportunities Scheme (ESOS) are committed to complying with the requirements of the EU Energy Efficiency Directive 2012, The ESOS Regulations 2014, and other relevant legislation and standards set by the government and other organisations in order to protect the environment and reduce energy use.

The Policy requirements set by AFE Group will be adopted as required and will work collectively in order to meet objectives, promote energy efficiency and work within the principles of an energy management system.

Approach:

Falcon are committed to maintaining and continually improving an effective management system that works within the requirements set by ESOS. This will be done to;

- Ensure employees are aware and accountable for action influencing energy management.
- Purchase energy at the most effective cost and reduce where possible, consistent with our business goals.
- Set and use energy efficiency objectives and targets to drive performance improvements from a management and operations perspective.
- Implement monitoring and reporting procedures to communicate our performance internally and to relevant external and interested parties.
- Strive to continuously improve our energy efficiency performance, improve productivity, and reduce our environmental impacts through identification of saving opportunities, feasible implementation and monitoring.
- Arrange technical and energy assessments to track our progress and establish goals.
- Actively seek employee ideas and participation in continuous energy improvement.
- Ensure that energy efficiency considerations are included in all aspects of our business planning and operation, consistent with sound business management practices.
- Minimising pollution particular CO₂ emissions, by exploring options to source green energy or energy from less greenhouse intensive sources with the ultimate goal of achieving Net Zero.
- Demonstrate commitment to ensure the availability of information and of necessary resources to achieve objectives and targets.
- Support the purchase and production of energy-efficient products and services, and design for energy performance improvement.

Climate Change

Falcon acknowledge that Climate Change is a relevant issue to the organisation and that there will be relevant interested parties who will have Climate Change needs and expectations from Falcon.

Policy Effectiveness and communication:

The effectiveness of the management system will be monitored by Directors and Managers via Management Review which is conducted on a planned schedule. The Management Review process will ensure that the system has been managed, maintained and continually improved since the previous meeting and will take into account internal and external audit findings, corrective actions, a review of our Risk and Opportunities and will examine the progress towards meeting KPI's and Objectives and all other requirements as detailed in the relevant standards.

Falcon ensure that staff are aware of the Energy Management requirements by involving staff in planned Energy and environment meetings, by communicating findings from continual improvement ideas and meetings and by communicating the policy and requirements at induction and display of the documented policies on noticeboards and the Company website.

Chris Clark- Managing Director



REVIEWED DATE: 18/04/2025

REVISION NO: 2