

	POL002	HEALTH & SAFETY	OWNER: HSE MANAGER
--	--------	----------------------------	--------------------

Falcon Foodservice Equipment is part of the AFE Group.

Falcon Foodservice Equipment is committed to providing a healthy and safe working environment for all employees, contractors and visitors and others who may come into contact with our Business or its activities.

Falcon is also committed to maintaining and continually improving our Health & Safety Management System in conjunction with our Integrated Management System (IMS) to ensure that all Legal, Statutory and other requirements are complied with and that the Health and Safety policy is communicated and adhered to and made available to all interested parties.

Falcons' management system will be subject to review by;

- Audit programs
- Workplace inspection programs
- Review of our OH&S Risks and Opportunities
- Carrying out any required investigations
- Management Review of the Systems

Each component will allow for continual improvement and corrective action and will also allow development of Objectives and Key Performance Indicators which are developed by the Board of Directors and communicated to all Falcon employees.

Responsibilities:

- The Managing Director has responsibility for the establishment, authorisation and issue of this policy and amendments.
- The Managing Director has overall responsibility of the health, safety, welfare and wellbeing at work of all employees, contractors, visitors or others who may come into contact with our business activities.
- The Board of Directors and Departmental Managers have responsibility for ensuring compliance within the sphere of product design, and responsibility for policy implementation and compliance within the sphere of manufacturing operations.
- The HSE Manager has operational responsibility for policy development, documentation, communication, implementation, compliance, and control relative to Health and Safety Legislation.
- Employees will be made aware of their responsibilities to comply with all health and safety requirements placed upon them. It is the responsibility of each employee to bring to the attention of their Line Manager any situation or hazard that could compromise the health and safety of themselves or others. Line Managers will treat the concerns of any employee seriously and respond accordingly. All employees are expected to understand the content of relevant risk assessments and safe systems of work for the tasks they are required to carry out and also assist in the planning for improvement of the management systems. All equipment provided, should be used as per the instructions and used for its intended purpose and not misuse it. Employees shall inform their line manager of any changes in their physical or mental condition that may affect their health or safety while at work. Employees who fail to meet their obligations under the Health and Safety Policy may be subject to disciplinary action.

Approach:

Falcon are committed to maintaining and continually improving an effective management system that meets the requirements of ISO 45001 by:

- Being committed to providing a safe and healthy workplace for the prevention of injury and ill health and as appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risk and opportunities
- Identifying and eliminating hazards or providing adequate control of the health and safety risks in the workplace.
- Communicating and consulting with our employees on matters affecting their health and safety.
- Providing and maintaining safe plant, equipment and safe systems of work.
- Ensuring safe handling and use of substances and articles.
- Providing information, instruction and supervision for employees.
- Ensuring all employees are competent to do their tasks and to give them adequate training.
- Preventing accidents and cases of work-related ill health.
- Maintaining safe and healthy working conditions.
- Establishing objectives and targets and developing a continual improvement program for management and performance
- Reviewing and revise this policy and OH&S objectives as necessary at regular intervals.

REVIEWED DATE: 18/04/2025

REVISION NO: 2

	POL002	HEALTH & SAFETY	OWNER: HSE MANAGER
--	--------	----------------------------	--------------------

Climate Change

Falcon acknowledge that Climate Change is a relevant issue to the organisation and that there will be relevant interested parties who will have Climate Change needs and expectations from Falcon.

Policy Effectiveness and communication:

To ensure the policy is relevant and effective, Falcon will continually monitor business activities for any changes that affect the IMS and implement and communicate any changes required to all relevant interested parties. Falcon will also ensure that any changes in Health & Safety legislation will be reviewed for relevance and obligations of any changes will be met to maintain compliance.

This policy has been written in conjunction with the Environmental and Quality Policies as part of our IMS and will be available to interested parties via the company website, notice boards and inductions. Where changes have been made to the Policies, these will be controlled and issued via HSE Communications Information, and all other locations updated.

Chris Clark- Managing Director



REVIEWED DATE: 18/04/2025

REVISION NO: 2